

Job Title (Provided below are a list of options for considerations):

- Director of Advocacy
- Director of Justice, Equity, Diversity and Inclusivity
- Director of Grassroots Organizing

Department: Connectional Ministries

Status: Exempt, Full Time

The purpose of the Director position is to challenge, lead, and equip the people of The Virginia Conference of The United Methodist Church to grow in their competencies as it pertains to advocacy, equity, diversity, and belonging. The position will be responsible for overseeing and maintaining relationships within the Conference, organizing across all social advocacy priorities, and implementing justice, equity, diversity and inclusivity initiatives and strategies. The position will help foster a culture of community and support and will identify opportunities to advance the efforts of the Conference to collectively create change across the Virginia Conference.

This role is responsible for challenging, leading and equipping the people of the VAUMC of The United Methodist Church to grow in their competencies as it pertains to diversity, inclusion, equity and justice as the Conference strives to create a culture that better represents the fullness of God's created humanity.

This role will report directly to the Assistant to the Bishop and will work collaboratively with the DCM, Assistant to the Bishop, and the Common Table Committee to develop the job descriptions and accompanying goals.

While no one candidate, will possess all, the successful candidate will bring many of the following experiences, skills and attributes to this role:

- Bachelor's degree required in a related field. Master's degree preferred.
- Three to 5 years of related experience with at least two years of supervisory experience.
- Membership in The United Methodist Church and knowledge of the United Methodist denominational polity and organizational structure.
- Program planning, training, and evaluation background and/or community organizing experience.
- Proficient computer skills, including Microsoft Office.